



What is a Giving Circle?

A Giving Circle is a group of people who come together to donate collectively to a cause they care about. It's about more than giving money – it's about sharing values, supporting each other, and deciding together how to make the biggest impact.

Is my membership and admin fee tax-deductible?

Yes, Fitted for Work is a registered charity with DGR 1 (Deductible Gift Recipient) status, so all members can claim a tax deduction for their membership and admin fee donation.

What are the different membership tiers?

Tiers	Focus/ Age range	Contribution
• Annual Membership:	40+ / General	\$1,000 annually + \$20 administration fee (\$85.00 month / \$19.62 week)
• NextGen Membership:	25–39	\$500 annually + \$20 administration fee / \$43.33 month / \$10.00 week
• Action Membership:	Under 25	In-kind + \$50 admin fee (a commitment to share the Fitted for Work Giving Circle social media posts and help spread word amongst own networks).

What are the benefits of becoming a member?

- A vote in how funds are allocated.
- Invitations to exclusive events and networking opportunities.
- Impact reporting and regular updates on progress of projects funded by the Giving Circle.
- Opportunities to hear throughout the year from our Managing Director, Frontline and Client facing teams and our Client Advisory Committee.
- Invitation to tour our services either in-person or in a virtual space hosted by our Head of Philanthropy.
- Recognition and milestones to celebrate involvement.
- Invitations to all Fitted for Work events throughout the year.

Why should I join the Fitted for Work Giving Circle?

By joining the Fitted for Work Giving Circle you'll become part of a community who believe in the power of collective giving to drive meaningful change. Together the members will directly contribute to Fitted for Work's life-changing programs— from job readiness and personal outfitting to mentorship and career coaching, furthering Fitted for Work's 20 years of impact.

While we've supported over 47,000 women on their journey into work since 2005, the need for our services continues to grow:

- 1.3 million women in Australia are currently unemployed or underemployed.
- The gender pay gap has only improved slightly and currently sits at 11.5%.
- Many women still face barriers to financial independence and opportunity. For the women we see at Fitted for Work, these barriers have become more complex and require a unique approach.
- Gender parity is still another 123 years away, so a girl born in Australia today won't experience this in her lifetime.

When you join the Giving Circle you get to see firsthand the positive difference your pooled funds make to not just the lives of the women we assist but to the lives of their families, children and society as a whole.

Who do I contact if I still have questions?

Contact the Head of Philanthropy, Liz Trehwella via email: elizabeth@fittedforwork.org or phone: 03 9662 4289 ext. 135